

## **DIGISYS OY RESPONSIBILITY, HEALTH, AND SAFETY**

Digisys Oy's board and management want to demonstrate responsibility in health and safety matters as an organization's or individual's commitment to measures and practices that promote health and safety at all levels. This includes ensuring workplace safety as well as a wider social impact in promoting health and safety.

### **Workplace safety:**

Prioritizing and ensuring workplace health and safety aspects is important for employee well-being and productivity. Risk assessment, accident prevention, training and compliance with safety regulations are Digisys' key measures.

### **Product safety:**

The safety of products and services is essential to protect their users from damage and health hazards. Ensuring the safety of Digisys' products, identifying dangers, and providing appropriate warnings are part of Digisys' responsible business.

### **Environmental health and safety:**

Digisys company reduces its environmental impact and complies with environmental laws in all business operations.

### **Personnel health and well-being:**

Digisys promotes the health and well-being of its employees by providing healthcare services, supporting healthy lifestyles, and providing psychosocial support.

### **Involvement of stakeholders:**

Involving stakeholders in health and safety matters is important. Digisys listens to their views and concerns and takes these issues into account in decision-making.

### **Crisis management and contingency plans:**

Digisys has developed its own crisis management plan that covers various emergency situations, such as natural disasters or pandemics, and ensures that personnel know how to act in such situations.

Digisys cooperates with the Service Assurance Center and the Service Assurance Organization through its own stakeholder groups.



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**Ethical business:**

Ethical business practices and honesty in health and safety matters are part of Digisys' responsible business.

Digisys' responsibility in health and safety matters helps to protect employees, customers, and society more broadly. It also reduces risk, improves reputation, and supports long-term success. Individual responsibility in health and safety matters also promotes one's own well-being and helps maintain a safe society.

Digisys Oy

*Sami Pakarinen*

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CEO, Chairman of the Board